



## ENVIRONMENT OFFICER - NORTH

SALARY: £23,000 PLUS CONTRIBUTORY PENSION

HOURS: 37½ HOURS PER WEEK

TERM: FIXED TERM FOR 12 MONTHS

LOCATION: HOMEWORKER (NORTH OF ENGLAND)

REPORTS TO: ENVIRONMENT MANAGER

### JOB SUMMARY

The Angling Trust has an exciting new opportunity to join the Angling Trust Freshwater team, helping to engage the angling community in invasive non-native species management and litter and advance best practice in these areas. There are two Environment Officers; one covering the north of England and the other the south of England. These are newly funded roles available, initially, on 12 month contracts. The job holders will report to and work closely with the AT Environment Manager and will also work with colleagues across AT teams and other relevant stakeholders in delivering our environmental programs.

To deliver the Angling Trust's non-native species work, encouraging the angling community to adopt best biosecurity practice and report and manage invasive species (70%), including:

- Increasing awareness of priority aquatic invasive species, and targeted communication efforts in areas where these have been found to improve awareness and encourage the uptake of biosecurity measures such as the Check, Clean Dry. This includes Quagga mussel (found in the River Trent in October 2020), Floating Pennywort, and other existing and new aquatic invasive species. The role will engage the angling communities and other relevant stakeholders in the GB Floating Pennywort Strategy due to launch in May 2021, facilitating coordinated, strategic action of the invasive aquatic plant in the northern region. This will include providing training to volunteers and developing best practice guidance that can be applied to other areas of the country.
- Other aspects of the invasive species role involve providing bespoke technical advice to fisheries undertaking biosecurity risk assessments at their waters, including advice on the installation of wash down biosecurity facilities where these are required.

To deliver the Angling Trust litter program, including engaging anglers in the Anglers Against Litter campaign, and promoting the incorporation of 'reduce, reuse, recycle' approaches into angling activities (30%).

The Angling Trust is the united representative organisation for marine and freshwater angling in England and Wales. It is joined in a collaborative and co-operative relationship with Fish Legal, a separate membership association using the law to protect fish stocks and the rights of its members throughout the UK.



### PRINCIPAL OBJECTIVES AND MAIN DUTIES

The job holder will be responsible for:

#### **Invasive non-native species**

- Provide technical advice to the angling community on how to implement biosecurity measures at angling locations, including assistance in undertaking biosecurity risk assessments and installing wash down facilities. This includes assisting in Angling Improvement Fund applications for biosecurity equipment and wash down facilities where required.
- Engage and educate the angling community on biosecurity and the threat of invasive non-native species
- Promote Invasive Species Week amongst the angling community
- Increase awareness of priority invasive species and encourage increase in biosecurity, and the completion of biosecurity risk assessments in these areas. For the northern region this includes the Quagga mussel following the discovery in the River Trent.
- Identify and engage angling communities in the North with the GB Floating Pennywort Strategy. This includes those that fish/ manage priority tributaries identified from EA records but also those within the wider northern region to encourage reporting and the adoption of best biosecurity practice to reduce the potential for Floating Pennywort spread.
- Provide training and advice on how to identify, report, and safely remove Floating pennywort populations in a bio-secure manner.
- Explore and bid for future funding for the GB Floating Pennywort strategy and wider invasive species issues.
- Produce social media content, videos and other educational communication materials to educate anglers on key invasive species, their impacts and encourage reporting.

#### **Anglers Against Litter**

- Engage with, and promote to, the angling community the Anglers Against Litter campaign, including the Take 5 initiative and the Anglers National Line Recycling Scheme (ANLRS).
- Organise or facilitate litter picks by the angling community, producing social media content to cover clean up events.
- Work closely with other relevant stakeholders to promote the 'reduce, re-use, recycle' message within the angling community and incorporate it into angling practice.



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- Support the deliverables under the 'Treasure Your River' campaign under HUBBUB which involves the installation of recycling fishing line pipe bins, recycled fishing pegs and engagement activities in several catchments in England, including the Trent and the Mersey.
- Promotion of the Keep Britain Tidy campaign and initiate or organise litter picks during the three-week campaign. This includes production of social media material for regional pages to promote the KBT and collating the information from litter pick events that have occurred in their region.
- Support the INTERREG 'Preventing Plastic Pollution' project, assisting the installation of ANLRS bins and promoting litter picking events in the 4 target catchments in England.

### PERSON SPECIFICATION

The successful candidate will have at least the following essential attributes:

Attribute	Essential	Desirable
<b>EDUCATION/ QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>▪ Undergraduate degree (or equivalent) in Environmental field</li> </ul>	
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>▪ Experience of managing projects</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience working with volunteers and leading volunteer groups</li> <li>▪ Experience of fundraising, applying for grants and sourcing external funding</li> </ul>
<b>KNOWLEDGE</b>	<ul style="list-style-type: none"> <li>▪ A sound understanding of key water environmental issues.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Knowledge of invasive species</li> <li>▪ Interest in angling/keen angler</li> </ul>
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>▪ Leadership skills</li> <li>▪ Good communication skills with a variety of different audiences</li> </ul>	



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	<ul style="list-style-type: none"> <li>▪ Good computer skills including competent use of Microsoft Office, including Word, Excel and Outlook</li> <li>▪ Excellent literacy skills</li> </ul>	
<b>QUALITIES</b>	<ul style="list-style-type: none"> <li>▪ Well organised and able to manage their own time effectively to deliver targets.</li> <li>▪ Willing to occasionally work unsocial hours, including evening and weekends plus travelling with overnight stays</li> </ul>	
<b>OTHER</b>	<ul style="list-style-type: none"> <li>▪ Full Driving licence and access to a vehicle</li> <li>▪ Be willing to undertake further training and development as necessary</li> </ul>	

### OTHER INFORMATION

**Responsible to:** The job-holder will report to the Environment Manager, who will conduct annual and interim reviews of performance against targets.

**Location:** The job-holder will be home-based in the north of England, with some travel involved. Attendance at the Angling Trust's offices may be required on occasion.

**Holidays and working hours:** 23 days leave plus Public Holidays, accruing at 1 day per year of service to a maximum of 28 days. Time off in lieu may be accrued for weekend and significant evening working. 3 days of this annual leave must be taken between Christmas and the New Year.

**Start date:** April/May 2021.

**Status:** 12 months fixed term contract, which may be extended subject to performance and funding.

**Miscellaneous:** The job-holder will be provided with use of a laptop computer and mobile phone. Business expenses may be reclaimed in accordance with our policies.