



ENVIRONMENTAL PROJECTS OFFICER

SALARY:	£23,000 PER ANNUM
HOURS:	FULL TIME 37.5 HOURS PER WEEK
TERM:	FIXED TERM – TO 31 MARCH 2023
LOCATION:	HOMEWORKER
REPORTS TO:	ENVIRONMENT MANAGER

JOB SUMMARY

The Angling Trust are seeking an enthusiastic and hard-working individual to join the Angling Trust Environment team. The role will involve helping to develop and lead on our new 'Love Fishing Love Nature' campaign which aims to identify opportunities that enhance the environment for fish and fishing but also provide wider benefits for nature. The individual will play a pivotal role in determining the direction of this campaign and establishing a new work area for the Angling Trust in identifying opportunities to provide biodiversity net-gain and simultaneously enhance the environment for fish and fishing.

Previous experience in fish and/or habitat enhancement projects would be an advantage. Ideally you will have a passion for angling and the outdoors.

This role will work to advance the environmental work within the Angling Trust, encouraging the angling community to adopt practices that enhance and protect angling and angling environments. A key part of this role is leading on the development of the Angling Trust's 'Love Fishing Love Nature' initiative. This includes identifying opportunities that provide simultaneous angling and environment gains in freshwater and marine environments, developing best practice and encouraging the implementation by the angling community.

The officer will also support our other two campaigns 'Anglers Against Litter' and 'Anglers Against Pollution' encouraging the uptake of on-the-ground best practice by the freshwater and marine angling community. The officer will work alongside the Angling Trust Campaigns and Marketing Team to enhance the reach and impact of these campaigns and explore the opportunity for collaboration and funding with different partners.

The Angling Trust is the National Governing Body in England, representing fishing, one of the country's largest participation sports. We are a not-for-profit organisation with a mission to fight for fish, fishing and the environment, creating opportunities for all within society to experience fishing in a healthy aquatic world. It is joined in a collaborative and co-operative relationship with Fish Legal, a separate membership association using the law to protect fish stocks and the rights of its members throughout the UK.

Angling Trust is committed to equity, diversity and inclusion across our organisation, our membership and our sport. We particularly encourage applications from women and people who identify as Black, Asian or



from a Minority Ethnic background, who are currently under-represented within our organisation. We offer family friendly, flexible working arrangements. We are members of the Sporting Equals Charter and we are actively participating in the Sport England sponsored Inclusive Employers development programme.

PRINCIPAL OBJECTIVES AND MAIN DUTIES

The Environmental Projects Officer will be responsible for:

Item	Duties
1	<p>Love Fishing Love Nature</p> <ul style="list-style-type: none"> • To lead on the scoping of the Angling Trust ‘Love Fishing Love Nature’ project, defining the campaigns key aims and objectives that provide both angling and environment benefits. • Provide technical advice to the angling community and stakeholders on how to implement best practice on-the-ground. This includes assisting in Angling Improvement Fund applications for biosecurity equipment and wash down facilities where required. • To identify and apply for funding opportunities that support the objectives of the LFLN campaign, and/or will support anglers in the implementation of environment best practices. • To engage with the angling community to identify areas where the angling community can provide biodiversity net gain and improve fish and fishing opportunities. • Develop a suite of projects that facilitate inclusive and equitable engagement of the entire angling community. • To develop a communications plan and materials to attain above, to ensure the regular production of new content to promote the Love Fishing Love Nature project to a variety of different stakeholders.
2	<p>Anglers Against Litter</p> <ul style="list-style-type: none"> • To support the implementation of the Anglers Against Litter strategy in the marine environment. • Organise or facilitate litter picks by the angling community, producing social media content to cover clean up events. • Support the deliverables under the partnership with Shimano fishing brand which involves encouraging and supporting the angling community to undertake litter picks, monitor uptake and produce regular social media content to promote the partnership.



	<ul style="list-style-type: none"> Work closely with other relevant stakeholders to promote the 'reduce, re-use, recycle' message within the angling community and incorporate it into angling practice.
3	<p>Anglers Against Pollution</p> <ul style="list-style-type: none"> Support the Campaigns and Advocacy Manager in the creation, management and administration of the Angling Trust water quality monitoring network, developing the data and information into effective campaigning resources.

PERSON SPECIFICATION

The successful candidate will have at least the following essential attributes:

Attribute	Essential	Desirable
EDUCATION/ QUALIFICATIONS	<ul style="list-style-type: none"> Undergraduate degree (or equivalent) in Environmental field 	
EXPERIENCE	<ul style="list-style-type: none"> Experience of reporting results and critically appraising own performance Project management Experience of effectively organising and leading volunteers 	<ul style="list-style-type: none"> Experience of implementing habitat and/or fish enhancement projects
KNOWLEDGE	<ul style="list-style-type: none"> Understanding of the angling sector in the UK 	<ul style="list-style-type: none"> Knowledge of aquatic environments A keen angler or interested in angling
SKILLS	<ul style="list-style-type: none"> Excellent administrative skills Good interpersonal skills Proven ability to build positive strong internal and external relationships 	<ul style="list-style-type: none"> Production of digital media content, including photography and video filming



	<ul style="list-style-type: none"> ▪ Well organised and ability to manage time effectively to deliver targets ▪ Leadership skills ▪ Good communication skills with a variety of different audiences including oral presentation ▪ Good computer skills including competent use of Microsoft Office including Word, Excel and Outlook ▪ Excellent literacy skills 	
QUALITIES	<ul style="list-style-type: none"> ▪ An effective team player ▪ Full driving licence and access to a vehicle 	

OTHER INFORMATION

Responsible to: The postholder will report to the Environment Manager.

Location: Home-based but attendance at other locations may be required on occasion.

Working hours: 37.5 hours each week. On occasion some evening and/or weekend working will be required. We are open to discussing flexible working arrangements and job share opportunities.

Holidays: 23 days leave plus Public Holidays, accruing at 1 day per year of service to a maximum of 28 days. Time off in lieu may be accrued for weekend and significant evening working. 3 days of this annual leave must be taken between Christmas and the New Year.

Status: This is a fixed term contract to 31st March 2023, which may be extended subject to performance and funding.

Closing date: Thursday, 17th March 2022. Interviews are likely to be during week commencing Monday 28th March 2022.

Start date: April 2022

Miscellaneous: the postholder will be provided with use of a laptop computer and mobile phone, which will remain the property of the Angling Trust at all times. Business expenses may be reclaimed in accordance with our policies.



JOB DESCRIPTION | ENVIRONMENTAL PROJECTS OFFICER

Enquiries to: Emily Smith, Environment Manager Emily.smith@anglingtrust.net

Applications: Should be submitted using our application form available from our website at <https://anglingtrust.net/about-us/angling-trust-vacancies/>. Applications should be submitted to Stuart Sharp, HR and Business Manager, stuart.sharp@anglingtrust.net

