

Regional Enforcement Support Manager (SE)



We're looking for a determined Regional Enforcement Support Manager to join our team at the Angling Trust. Your mission will be to provide specialist Enforcement support to protect our fisheries.

You'll work closely with our National Enforcement Support Manager to deliver the Fisheries Enforcement Support Service Campaign and develop the Voluntary Bailiff Service to increase effective fisheries enforcement across the southeast region of England.

This is a **permanent, part-time** role that suits someone living in the region with law enforcement experience who'd like to work alongside very dedicated and supportive teams within a flexible and family-friendly organisation.

What you'll be doing

- Managing the Voluntary Bailiff Service in your region using a proven model and standard operating procedure
- Partnering with agencies such as the Environment Agency or local police service in order to increase confidence and intelligence, raise awareness, and deliver positive fisheries enforcement outcomes
- Raising awareness, advising, and educating anglers and angling clubs—this includes the delivery of our Fisheries Enforcement workshops
- Working alongside the Angling Trust Building Bridges project to raise awareness, encourage integration, and educate anglers from different countries and cultures on our angling laws and customs in England

Who you are

- You have considerable experience working in law enforcement or neighbourhood policing as well as working with volunteers and partnering with external agencies
- Public speaking and engagement are some of your strengths and you're comfortable connecting to a projector to display PowerPoint slides as part of a workshop presentation
- You're self-motivated and can work independently—you'll be happy to manage a varied workload and ready to pivot with changing priorities
- You're self-assured, capable, diligent, and charismatic with a proactive attitude

What will make you stand out

- Strong background in law enforcement or neighbourhood policing
- An interest in angling or protecting the aquatic environment
- Experience working with volunteers
- Presentation skills

What's in it for you

- Salary of up to £31,200 pro rata per annum, plus contributory pension
- Hybrid (remote and field, as required) across the southeast region of England
- Flexible working across 26.25 hours (3.5 days) per week (occasional weekend work)
- 25 days holiday (plus public holidays) later rising every year up to 28 days
- Laptop and mobile phone as well as any mileage, expenses, and TOIL

Who we are

The Angling Trust is the national governing body in England representing fishing—one of the country's largest participation sports. We are a not-for-profit organisation with a mission to fight for fish, fishing, and the environment—creating opportunities for all within society to experience fishing in a healthy aquatic world.

We collaborate with Fish Legal, a separate membership association that uses the law to protect the rights of its members throughout the UK whilst fighting pollution and damage or other threats to the water environment.

This is an exciting opportunity for you to join a team responsible for protecting fish and fisheries from poachers and fish thieves as well as increasing rod licence compliance.

Want to join us?

We believe a diversity of backgrounds, experience, and opinions builds the strongest team, so we encourage those from under-represented groups to apply—we are members of the Sporting Equals Charter and we're actively participating in the Sport England sponsored Inclusive Employers development programme.

Email our HR Manager, Mattelynn Romano, at people@anglingtrust.net to apply directly or to arrange an informal chat about the role.

When applying, please submit your detailed CV and an informal covering letter with a bit more about how you will add to the mix of our Enforcement team with your skillset, perspective, background, or thinking style—and how you might be just what we've been looking for!

If you don't tick every box, but you feel this role is for you—we'd still love to hear from you.

Please only apply if you have the right to work in the UK as well as a driving license and access to your own vehicle.

We take your privacy seriously and will only use your personal information to administer your application for this role—we will never pass your details onto a third party. We may contact you by email or telephone about the progress of your application. This processing is conducted lawfully based on legitimate interests.