

Welfare and Safety Lead Board Director



We're looking for a non-executive director to join our board who will help us focus on ensuring a safe environment for anyone who wishes to enjoy fishing as a sport or a pastime.

All Directors have a duty towards the welfare and safety of the organisation's employees, members and any other people for whom it is responsible. Boards must ensure its welfare and safety responsibilities are factored into the decisions it makes. In particular, the Board must have clear oversight of all aspects of welfare and safety, including, but not limited to safeguarding (adults and children), mental health and wellbeing (including psychological safety, and integrity issues). At the Angling Trust the Board is very aware of the need for this oversight to help maintain a culture where welfare and safety is paramount. The Welfare and Safety Lead Director will have responsibility for checking and challenging the Board on decisions that affect welfare and safety across the organisation. They will be able to support the executive staff around issues in this area and offer a direct route for raising any welfare concerns from people for whom the organisation is responsible.

You must be prepared to give approximately 15 days per annum as a non-executive director working on behalf of the Angling Trust without remuneration, other than reasonable legitimate expenses incurred.

Becoming a director

- Drive change in one of the biggest participation sports in the country
- Ensure the health and wellbeing benefits of angling are accessible to all
- Make a positive difference to the environment
- Benefit from training and personal development
- Join a network across sports NGBs, environmental NGOs, and government departments
- Engage directly with a diverse cross section of society
- Help to lead one of the most active volunteering communities in the UK

What you bring to the role

- Impressive communication and social intelligence
- Enthusiasm for developing angling and protecting the marine and freshwater environment in line with the agreed strategy
- Collaborative approach to working as part of a team and agreeing a consensus position
- Capability to perform the duties of a director in a company limited by guarantee
- Appreciation for the importance of a positive public perception of angling to develop the sport
- Excellent independent judgement
- Willingness to join in discussion and the courage to check and challenge

What will make you stand out

- Experience of welfare and safety responsibilities, including safeguarding and other integrity issues, within the context of an organisation providing sport and/or physical activity
- Commitment to the development of an organisational culture which supports and embeds welfare and safety across all organisational activity

Want to join us?

We would love to welcome those who can add to the mix of our board members by bringing new thinking styles, backgrounds, personalities, and perspectives to our table—and we believe we could make even better decisions if we had a more inclusive mix of people from under-represented communities on our board in order to more closely represent the wonderfully diverse world of angling today.

This a Nominated Director role and will be elected by the subscribing membership, so in addition to providing your CV with a covering letter you will also need to provide the following:

- a short (300 word) biography;
- your Angling Trust membership number; and
- a nomination from an Angling Trust member

The applications will be reviewed for suitability by the Nomination Committee and the biographies of all suitable candidates will be made available to the membership.

Voting will take place at the 2024 AGM and the successful candidates will be announced and appointed at the meeting.

Nominated Directors are appointed to a three-year term and the option to stand for re-election for a second three-year term.

Please email our Governance Manager, Karen Watkinson, at karen.watkinson@anglingtrust.net to apply directly or arrange an informal chat about the role — and do let us know if you require any additional support to enable your application.

The closing date for applications is **27 October 2024**.