

Freshwater Campaigns and Advocacy Officer



We're looking for an influential campaigns and advocacy officer to join our team at the Angling Trust. As the national lead for our Water Quality Monitoring Network, your mission will be to develop its expansion into still waters and estuaries.

You'll report into our Head of Campaigns and Advocacy and work closely with Fish Legal and our Environment, Fisheries, and Communications teams as a key player in our campaigns and advocacy at a national level—you'll lead on many of the local site-specific campaigns in which we engage to support member clubs.

As the national lead for our Water Quality Monitoring Network, you'll oversee the current network and develop its expansion into still waters and estuaries—this includes managing the database, extracting reports, and maintaining communications with our water quality volunteers.

This is a **permanent, full-time** role that suits an experienced campaigns and advocacy manager who would like to work alongside very passionate and supportive teams within a flexible and family-friendly organisation.

What you'll be doing

- Overseeing the day-to-day implementation of campaigns in freshwater and collaborating with internal teams to define and deliver outputs and actions—including monitoring and evaluating campaign effectiveness, supporting regular assessment of progress and revision of campaign plans, as well as providing information and support to the media and communications teams related to the campaigns and policy areas our organisation is prioritising at any one time
- Working alongside our Head of Campaigns and Advocacy, Policy Advisor, Head of Environment, and our Communications team to develop clear campaigns strategies and implementation plans including campaign calls to action, messaging, timelines, and delivery actions—you'll support policy work and interventions as well as provide information and evidence in support of fundraising bids and reporting
- Managing and maintaining the EpiCollect database, producing reports, driving communications with water quality volunteers across in-person and digital platforms, maintaining and distributing supplies, and more—you'll be the central point of contact as the national lead for our Water Quality Monitoring Network
- Delivering parliamentary and political briefings for MPs and Ministers as well as briefings for our CEO, Policy Advisor, Head of Campaigns and Advocacy, and the broader policy team in support of campaigns, developing consultations responses, and ahead of attendance at meetings or events—including Party Conferences and volunteer or angler engagement events
- Supporting our involvement in key stakeholder groups including #EndSewagePollution, Blueprint for Water, Wildlife and Countryside Link, and more—as well as supporting the Angling APPG (and others) whilst monitoring the work of other relevant APPGs

Who you are

- You're a proven campaigner with experience working with volunteers and community groups to develop campaigns aimed at influencing policy and the political process
- You have an impressive ability to turn complex and detailed policy and scientific information into simple consumable campaign messages and calls to action
- You have experience advocating for change to politicians, government ministers, and senior leaders in the regulatory and corporate spaces—and you'll be comfortable guiding those more senior, both within our organisation as well as through our partners and coalitions
- You're sharp, charismatic, confident, and diplomatic—communication and collaboration are some of your strengths
- You are self-motivated and can work independently within a small team—you're happy to manage a varied workload, ready to pivot with changing priorities, and willing to own your continuous professional development

What will make you stand out

- Knowledge of the political, public policy, and legislative processes
- Tech savvy with experience managing internal and external comms across various platforms
- Experience managing volunteers and working in multi-discipline teams

What's in it for you

- Salary of £32,000 per annum, plus contributory pension
- Remote role with regular travel nationwide (occasional overnight stays, as required)
- Flexible working across 37.5 hours per week (some evening or weekend work, as required)
- 25 days holiday (plus public holidays) later rising every year up to 28 days
- Laptop and telephone as well as any mileage, expenses, and TOIL

Who we are

The Angling Trust is the national governing body in England representing fishing—one of the country's largest participation sports. We are a not-for-profit organisation with a mission to protect, promote, and develop our wonderful sport—we care deeply about the environments in which we fish and are committed to creating opportunities for all within society to experience fishing in a healthy aquatic world.

We collaborate with Fish Legal, a separate membership association that uses the law to protect the rights of its members throughout the UK whilst fighting pollution and damage or other threats to the water environment.

This is a fantastic opportunity to join a team dedicated to fighting for the future of fish and fishing.

From standing up for anglers' rights to campaigning for a healthier environment, we put your interests and those of our beloved sport at the heart of everything we do—salty or fresh, we are championing the protection of our waterways.

Want to join us?

We believe a diversity of backgrounds, experience, and opinions builds the strongest team, so we encourage those from under-represented groups to apply—we are members of the Sporting Equals Charter and we're actively participating in the Sport England sponsored Inclusive Employers development programme.

Email our HR Manager, Mattelynn Romano, at people@anglingtrust.net to apply directly or to arrange an informal chat about the role.

When applying, please submit your detailed CV and an informal covering letter with a bit more about how you will add to the mix of our Campaigns and Advocacy team with your skillset, perspective, background, or thinking style—and how you might be just what we've been looking for!

If you don't tick every box, but you feel this role is for you—we'd still love to hear from you.

Please only apply if you have the right to work in the UK as well as a full driving licence and access to your own vehicle.

We take your privacy seriously and will only use your personal information to administer your application for this role—we will never pass your details onto a third party. We may contact you by email or telephone about the progress of your application. This processing is conducted lawfully based on legitimate interests.