



Angling Trust

PD81 AT Modern Slavery Statement

1. BACKGROUND

This statement is made on behalf of the Angling Trust. References to "we", "us" or "our" in this statement are to the Angling Trust.

The Angling Trust is the governing body of the sport of angling in England. Almost all of our operations are conducted in the UK. For further information about the Angling Trust, its organisational structure and operations, see: <https://anglingtrust.net/about-us/>. This statement on the anti-slavery and human trafficking measures implemented across our business is made pursuant to section 54(1) of the Modern Slavery Act 2015.

The term "modern slavery" used in this statement includes slavery, servitude, any type of forced or compulsory labour and human trafficking.

2. OUR APPROACH TO MODERN SLAVERY

The Angling Trust is committed to having systems to safeguard against modern slavery existing within our business or supply chain. We have reviewed our operations and our supply chain to assess the risk of modern slavery taking place taking into account a number of factors, including the nature of our activities, their location, the sources from which we are supplied goods or personnel and the risk profile of relevant locations.

a. Operational

The Angling Trust has had a long-standing commitment towards ethical, social and environmental responsibility within its business. We comply with all applicable labour laws relating to working terms and conditions, including pay, and we place great emphasis on the fair and equal treatment of all our staff.

As part of that commitment, we have policies in place that help us ensure that our business operates in an ethical and responsible way. These include our Procurement Policy, Anti Fraud & Bribery Policy, Whistleblowing Policy, and Conflicts of Interest Policy.

We have robust procedures for recruiting and onboarding casual, temporary, part-time, and full-time personnel, underpinned by appropriate provisions in the relevant contractual documentation.

b. Supply Chain and Supplier Due Diligence

We seek to partner with suppliers that share our values, and we expect our supply chain to operate fair and equitable practices, whereby modern slavery is not tolerated.

The Angling Trust has undertaken a risk-based approach to assess the likelihood of the existence of modern slavery within our supply chain. This risk assessment is an ongoing exercise for our existing supply chain, as well as for potential new suppliers.

3. FUTURE STEPS AND CONTINUED COMMITMENT

The Angling Trust has implemented mandatory training all staff to increase awareness of human slavery issues and to help members of staff understand them and be alert to relevant indicators, their particular relevance to the Angling Trust, and their role in managing them in accordance with our values.

We will review the contractual terms and conditions that we put in place with our suppliers and include provisions designed to ensure that any risks of modern slavery in our supply chain are appropriately and effectively addressed.

We will continue to work with our commercial partners to better understand their processes and policies and to prevent modern slavery within their organisations and supply chains.

The Angling Trust recognises the importance of maintaining constant vigilance to identify and address any impacts associated with slavery and human trafficking throughout its supply chains, and to continuing to enhance its capacity to identify, prevent and mitigate any actual or potential impacts in this field.

We will continue to assess the effectiveness of the measures we take and we will regularly review and refine our policies and procedures in relation to modern slavery.

Approved by the Board of Directors of the Angling Trust on 16 October 2024

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