

Welfare Officer (Safeguarding Lead) — Role Overview

Purpose

You'll be the named person in your club, fishery or organisation responsible for safeguarding children, young people and adults. You help put the right procedures in place and report concerns to the Angling Trust Designated Safeguarding Lead.

Key responsibilities

- Help create and maintain a safe environment for everyone.
- Be the first point of contact for welfare/safeguarding concerns, poor practice or allegations.
- Follow and help implement Angling Trust safeguarding policies and procedures.
- Keep key local contacts updated (children's social care, police, LADO, safeguarding boards).
- Promote best-practice guidance and the code of conduct across members, staff and volunteers.
- Support committee oversight and ensure safeguarding training is completed as required.
- Maintain appropriate confidentiality and promote inclusive, anti-discriminatory practice.

Skills & qualities

- Person-centred, calm and approachable.
- Clear communication and confidence to challenge poor practice.
- Able to give basic advice and signpost support.
- Organised: keeps simple records and handles information sensitively.
- Committed to promoting Angling Trust safeguarding policies and resources.

Knowledge

Understands how to recognise concerns and respond appropriately to disclosures or allegations.

Report a concern: Contact the Angling Trust Designated Safeguarding Lead at safeguarding@anglingtrust.net.